

## **connectr terms and conditions**

Please read this agreement carefully before signing up to connectr.

By clicking on the 'I accept all Terms and Conditions' checkbox, you agree to become bound by the Terms and Conditions of this agreement.

If you do not agree to all of the Terms and Conditions of this agreement, do not click on the 'I accept all Terms and Conditions' checkbox and you will not have any right to use the services.

This agreement covers:

1. Your Information, which tells you
  - How we process your information in accordance with our Privacy Policy on connectr
  - How to control your personal information
  - Our security
2. Your Activity on the site
  - Your use of MyKindaFuture services are subject to your appropriate use of the platforms. Full Term & Conditions of use are below, but remember to:
  - Treat all other users (including mentors and MyKindaFuture staff) with respect.
  - Use appropriate language and respect that this is a professional platform.
3. Terms & Conditions

### **What we do with the information we gather**

We require this information to understand your needs and to provide you with a better service and information (we process your data in accordance with the Privacy Policy), and in particular for the following reasons:

- Internal record keeping.
- We will use your information to contact you regarding new modules, opportunities from other employers that may be relevant (you are given the chance to choose whether you want to opt-in to this), or to encourage you to use the platform. We may do this through Mailchimp.
- We may send you emails promoting a survey to complete to get your feedback on the platform, our current survey provider is Wufoo.
- We may use the information to improve our products and services, such as improvements to our learning modules.
- We may use the information to customise the website according to your interests.
- We will use your information and conversations to look at trends in certain groups and may report these back to our clients or as a piece of research.
- We may use your feedback anonymously to demonstrate to others how useful the platform is.

- By signing up you are agreeing to receive notifications of new modules and if any mentors are made live, or reminders throughout the programme (via email and text). Or for society members, we will update you with society updates and events.
- From time to time, we may also use your information to contact you for market research purposes.
- In case of breaching the terms of use for connectr, we may share your name back to the client.

### **Controlling your personal information**

You can modify your profile information at any time in your profile, or delete information previously provided by contacting us [team@mykindafuture.com](mailto:team@mykindafuture.com). We will not sell your personal information to third parties unless we request and receive your permission or are required by law.

## **Security**

We are committed to ensuring that your information is secure. In order to prevent unauthorised access or disclosure we have put in place suitable physical, electronic and managerial procedures to safeguard and secure the information we collect online. Nonetheless, due to the inherent risks of the Internet we cannot guarantee the protection of such information against loss, misuse or alteration.

See our privacy policy for more information.

## **MyKindaFuture Services**

### 1.Term

This Agreement, and any posted revision to this Agreement, shall remain in full force and effect while you use the connectr Services or are a Member, or following your termination of Membership. MyKindaFuture may terminate your Membership at any time, for any or no reason, with or without prior notice or explanation, and without liability of any kind whatsoever. Furthermore, MyKindaFuture reserves the right, in its sole discretion, to reject, refuse to post or remove any posting (including private messages) by you, or to deny, restrict, suspend, or terminate your access to all or any part of the connectr Services at any time, for any or no reason, with or without prior notice or explanation, and without liability of any kind whatsoever. MyKindaFuture expressly reserves the right to remove your profile and/or deny, restrict, suspend, or terminate your access to all or any part of connectr if MyKindaFuture determines, in its sole discretion, that you have violated this Agreement or pose a threat to MyKindaFuture, its employees, business partners, Users and/or the public.

### 2.Account Opening and Password

To become a Member of the Site (a “Member”), you must create an account with connectr through its online registration process.

When you sign up to become a Member, you will also be asked to choose a password. You are entirely responsible for maintaining the confidentiality of your password. You agree not to use the account, username, email address or password of another Member at any time or to disclose your password to any third party. You agree to notify MyKindaFuture immediately if you suspect any unauthorised use of your account or access to your password. You are solely responsible for any and all use of your account.

### 3.Proprietary Rights in Content on MyKindaFuture

3.2 connectr Services contain Content of MyKindaFuture (“MyKindaFuture Content”). MyKindaFuture Content is protected by copyright, trademark, patent, trade secret and other laws, and MyKindaFuture owns and retains all rights in the connectr Content and the connectr Services. MyKindaFuture hereby grants you a limited, revocable, non sub licensable license to reproduce and display the connectr Content (excluding any software code) solely for your personal use in connection with viewing the Site and using the connectr Services.

3.3 The connectr Services contain Content of Users and other MyKindaFuture licensors. Except as provided within this Agreement, you may not copy, modify, translate, publish,

broadcast, transmit, distribute, perform, display, sell or otherwise use any Content appearing on or through the connectr Services.

3.4 MyKindaFuture performs technical functions necessary to offer the connectr Services, including, but not limited to, the technical processing and transmission of email communications to perform the email service, and transcoding and/or reformatting Content to allow its use throughout the connectr Services.

#### 4.Content Posted

4.1 MyKindaFuture may reject, refuse to post or delete any Content for any or no reason, including, but not limited to, Content that in the sole judgment of MyKindaFuture violates this Agreement or which may be offensive, illegal or violate the rights of any person or entity, or harm or threaten the safety of any person or entity. MyKindaFuture assumes no responsibility for monitoring the connectr Services for inappropriate Content or conduct. Certain comments/ information are flagged in our system though and we do take responsibility (alongside the client) to follow these instances up. If at any time MyKindaFuture chooses, in its sole discretion, to monitor the connectr Services, MyKindaFuture nonetheless assumes no responsibility for the Content, no obligation to modify or remove any inappropriate Content, unless agreed with a client prior to the beginning of the campaign, and no responsibility for the conduct of the User submitting any such Content.

4.2 You are solely responsible for the Content that you post on, through or in connection with any of the connectr Services, and any material or information that you transmit to other Members and for your interactions with other Users.

#### 5.Content/Activity Prohibited

The following are examples of the kind of Content that is illegal or prohibited to post on, through or in connection with the connectr Services. MyKindaFuture reserves the right to investigate and take appropriate legal action against anyone who, in MyKindaFuture's sole discretion, violates this provision, including, without limitation, removing the offending Content from the connectr Services, terminating the Membership of such violators and/or reporting such Content or activities to law enforcement authorities. It is expressly understood that MyKindaFuture is under no obligation to enforce any of the provisions related to Prohibited Content set forth below. Prohibited Content includes, but is not limited to, Content that, in the sole discretion of MyKindaFuture:

5.1 is patently offensive or promotes or otherwise incites racism, bigotry, hatred or physical harm of any kind against any group or individual;

5.2 harasses or advocates harassment of another person;

5.3 exploits people in a sexual or violent manner;

5.4 contains nudity, excessive violence, or offensive subject matter or contains a link to an adult website;

5.5 solicits or is designed to solicit personal information from anyone under 18;

5.6 publicly posts information that poses or creates a privacy or security risk to any person or organisation;

5.7 constitutes or promotes information that you know is false or misleading or promotes illegal activities or conduct that is abusive, threatening, obscene, defamatory or libelous;

5.8 constitutes or promotes an illegal or unauthorised copy of another person's copyrighted work, such as providing pirated computer programs or links to them, providing information to circumvent manufacturer-installed copy-protect devices, or providing pirated music or links to pirated music files;

5.9 involves the transmission of "junk mail," "chain letters," or unsolicited mass mailing, instant messaging, "spimming," or "spamming";

5.10 contains restricted or password only access pages or hidden pages or images (those not linked to or from another accessible page);

5.11 furthers or promotes any criminal activity or enterprise or provides instructional information about illegal activities including, but not limited to, making or buying illegal weapons, violating someone's privacy, or providing or creating computer viruses;

5.12 solicits or is designed to solicit passwords or personal identifying information for commercial or unlawful purposes from other Users;

5.13 involves commercial activities and/or sales other than those permitted in the normal use of MyKindaFuture, without prior written consent from MyKindaFuture such as contests, barter, or advertising;

5.14 includes a photograph or video of another person that you have posted without that person's consent;

5.15 uses sexually suggestive imagery or any unfair, misleading or deceptive Content intended to draw traffic to the profile; or

5.16 violates or attempts to violate the privacy rights, publicity rights, copyrights, trademark rights, contract rights or any other rights of any person.

The following are examples of the kind of activity that is illegal or prohibited on connectr and through your use of the connectr Services. MyKindaFuture reserves the right to investigate and take appropriate legal action against anyone who, in MyKindaFuture's sole discretion, violates this provision, including, without limitation, terminating your Membership and/or reporting such activity or Content to law enforcement authorities. Prohibited activity includes, but is not limited to:

5.17 criminal or tortious activity, including, but not limited to, child pornography, fraud, trafficking in obscene material, drug dealing, gambling, harassment, defamation, stalking, spamming, spimming, sending-of viruses or other harmful files, copyright infringement, patent infringement, or theft of trade secrets;

5.18 advertising to, or solicitation of, any Member to buy or sell any products or services through the unauthorised or impermissible use of the connectr Services. You may not transmit any chain letters or junk email to other Members. In order to protect our Members from such advertising or solicitation, MyKindaFuture reserves the right to restrict the number of emails which a Member may send to other Members in any 24-hour period to a number which MyKindaFuture deems appropriate in its sole discretion. If you breach this Agreement and send or cause to send (directly or indirectly) unsolicited bulk messages, status or mood updates, bulletins or other unauthorised commercial communications of any kind through the connectr Services, you acknowledge that you will have caused substantial harm to MyKindaFuture, but that the amount of such harm would be extremely difficult to ascertain.

5.19 circumventing or modifying, attempting to circumvent or modify, or encouraging or assisting any other person in circumventing or modifying any security technology or software that is part of the connectr Services;

5.20 activity that involves the use of viruses, bots, worms, or any other computer code, files or programs that interrupt, destroy or limit the functionality of any computer software or hardware, or otherwise permit the unauthorised use of or access to a computer or a computer network;

5.21 modifying, copying, distributing, downloading, scraping or transmitting in any form or by any means, in whole or in part, any Content from the connectr Services other than your Content which you legally post on, through or in connection with the connectr Services;

5.22 providing or using 'tracking' or monitoring functionality in connection with the connectr Services, including, without limitation, to identify other Users' views, actions or other activities on the connectr Services;

5.23 covering or obscuring the banner advertisements and/or safety features (e.g., report button) on your personal profile page, or any connectr page via HTML/CSS or any other means;

5.24 any automated use of the system, such as, but not limited to, using scripts to add friends or send comments, messages, status or mood updates, blogs or bulletins;

5.25 interfering with, disrupting, or creating an undue burden on the connectr Services or the networks or services connected to the connectr Services;

5.26 impersonating or attempting to impersonate MyKindaFuture or a MyKindaFuture employee, administrator or moderator, another Member, or person or entity (including, without limitation, the use of email addresses associated with or of any of the foregoing); MyKindaFuture, as the administrator, may impersonate you in order to provide a good user experience. For mentees, we will normally do this to help you with any issues you might experience with the site. For mentors, we may do this in order to respond to any questions that are not receiving proper attention or to end a conversation where you are not acting as a mentor anymore, among other reasons.

5.27 using the account, username, or password of another Member at any time or disclosing your password to any third party or permitting any third party to access your account;

5.28 selling or otherwise transferring your profile, your email address or URL;

5.29 using or distributing any information obtained from the connectr Services in order to harass, abuse, or harm another person or entity, or attempting to do the same;

5.30 displaying an unauthorised commercial advertisement on your profile, or accepting payment or anything of value from a third person in exchange for your performing any commercial activity through the unauthorised or impermissible use of the connectr Services on behalf of that person, such as placing commercial content on your profile, links to e-commerce sites not authorised by MyKindaFuture, posting status or mood updates, blogs or bulletins with a commercial purpose, selecting a profile with a commercial purpose as one of your top friends, or sending messages with a commercial purpose;

5.31 relaying email from a third party's mail servers without the permission of that third party;

5.32 using invalid or forged headers to disguise the origin of any Content transmitted to or through connectr's computer systems, or otherwise misrepresenting yourself or the source of any message or Content;

5.33 using any automated system, including, but not limited to, scripts or bots in order to harvest email addresses or other data from the connectr Website for the purposes of sending unsolicited or unauthorised material;

5.34 engaging in, either directly or indirectly, or encouraging others to engage in, click-throughs generated through any manner that could be reasonably interpreted as coercive, incentivised, misleading, malicious, or otherwise fraudulent; or

5.35 using the connectr Services in a manner inconsistent with any and all Applicable Law.

## 6. Protecting Copyrights and Other Intellectual Property

MyKindaFuture respects the intellectual property of others, and requires that our users do the same. You may not upload, embed, post, email, transmit or otherwise make available any material that infringes any copyright, patent, trademark, trade secret or other proprietary rights of any person or entity. It is MyKindaFuture's policy to terminate, in appropriate circumstances, the Membership of repeat infringers.

If you believe your work has been copied and posted on or through the connectr Services in a way that constitutes copyright infringement, please post by recorded delivery to MyKindaFuture a notification of claimed infringement with all of the following information: (a) identification of the copyrighted work claimed to have been infringed, or, if multiple copyrighted works are covered by a single notification, a representative list of such works; (b) identification of the claimed infringing material and information reasonably sufficient to permit us to locate the material on the connectr Services (providing the URL(s) of the claimed infringing material satisfies this requirement); (c) information reasonably sufficient to permit us to contact you, such as an address, telephone number, and, if available, an email address; (d) a statement by you that you have a good faith belief that the disputed use is not authorised by the copyright owner, its agent, or the law; (e) a statement by you, made under penalty of perjury, that the above information in your notification is accurate and that you are

the copyright owner or are authorised to act on the copyright owner's behalf; and (f) your physical and electronic signature.

### 7.Member Disputes

You are solely responsible for your interactions with other connectr Users or any other parties with whom you interact through the connectr Services and/or Linked Services.

MyKindaFuture reserves the right, but has no obligation, to become involved in any way with these disputes.